



DC LAW
COLLECTIVE

Standing Together

Newsletter: Issue 1

Welcome

When we launched DC Law Collective earlier this month, we knew there was an urgent need for more good lawyers to stand up for federal employees affected by the unprecedented political and administrative actions of the Trump Administration. We've been deeply moved by the overwhelming welcome we've received.

In just a short time, we've heard from many current and former federal workers. Their stories are powerful and heartbreaking. These public servants share a deep commitment to public service and are devastated by unjust terminations, forced resignations, or workplace environments that have become toxic or untenable. We've also spoken with those facing discrimination and harassment—sometimes by new political appointees, other times by career officials emboldened by shifting standards.

Why “Collective”?

A few have asked: Why did you name your firm DC Law Collective? Because we believe no one should face this fight alone.

The Trump Administration is waging a coordinated campaign against the federal workforce—one designed to isolate, intimidate, and silence. Some agencies are walking employees out without cause, sometimes without even letting them say goodbye. Others are putting entire offices on leave before pushing through mass firings via unlawful Reduction in Force orders or similar means. The goal is clear: divide and demoralize.

But history shows that collective action is how working people push back.

We are not a union, but we stand in solidarity with the values of organized labor and community action. We want our clients—and fellow lawyers—to know they are not alone. Whether it's a single appeal or a broader movement, we can all find strength in fighting this fight together.

Legal Happenings

So much is happening regarding federal firings and RIFs that our website's news feed changes constantly. Here, we want to spotlight a recent federal decision that hasn't received much attention—but has serious implications.

In *Texas v. EEOC* (N.D. Tex., May 15, 2025), the district court ordered the EEOC to revise its **guidance** on protections for transgender workers. Among other things, the ruling challenged the agency's inclusion of bathroom access, pronoun usage, and dress codes in its interpretation of harassment protections.

Standing up for these workers is the reason we founded this firm. We are committed to fighting for your rights, restoring your dignity, and helping you continue your service to the public in whatever way you can. You can read more about why we founded DC Law Collective on our website, and in Politico and Law360 (note: the latter is behind a paywall).

<https://www.politico.com/news/2025/05/16/new-law-firms-trump-targets-00354711>

<https://www.law360.com/pulse/small-law/articles/2340739/atf-s-ousted-top-atty-opens-firm-defending-gov-t-workers>

The name “Collective” also reflects those we work with, not just those we fight for. Talented legal professionals are being driven out of government—many have deep expertise in immigration, disability rights, veterans' issues, and more. Some want to keep practicing public interest law, but not necessarily by starting their own firms or navigating the business side alone.

That's where we come in. We offer a model where mission-aligned attorneys can plug into a supportive, purpose-driven practice. We're building infrastructure not just to litigate, but to help other great lawyers keep doing good work and helping people—together.

If any of this speaks to you, reach out. Let's build something bigger—together.

While the headlines may focus on firings, we know many federal employees are also facing harassment and discrimination—especially trans workers. This regressive decision, coupled with anti-trans Executive Orders targeting both civilian and military personnel, is emboldening supervisors and agencies to act unlawfully.

We want to be clear: we stand with all federal employees. If you are experiencing illegal harassment or discrimination, we want to help.

In Future Issues:

- **Spotlight:** A look at some of our cases.
- **Practical Tips:** What to know when filing an appeal or complaint.
- **Voices from the Workforce:** Insights from affected employees and allies.
- **Collective Announcements:** Meet those joining the mission.

Please forward, repost, and share *Standing Together* with your colleagues.

Need help? We offer free consultations—reach out any time.

All our best,
DC Law Collective
Standing up for federal workers, together.